



Letter of Recommendation

To Whom It May Concern,

It is my great pleasure to recommend Yash Kewlani, the founder of the Fair Code project.

I have been genuinely impressed by the initiative and its thoughtful approach to advancing fair, sustainable, and open software practices. The vision behind Fair Code reflects not only technical excellence but also a strong commitment to fostering a healthier, more inclusive ecosystem for developers, contributors, and the wider technology community.

I have also been particularly inspired by Yash Kewlani's research, which demonstrates intellectual curiosity, academic rigour, and a genuine passion for addressing meaningful challenges within the field. Their work successfully bridges theory and practice, offering innovative perspectives with the potential to create lasting impact.

One aspect of Yash's work that I find especially compelling is the willingness to challenge assumptions and encourage deeper reflection. As their research highlights, sometimes stereotypes and myths are the smallest biases we don't even realise we carry, and recognising them is often the first step towards building more inclusive, equitable, and compassionate communities. This perspective is both timely and thought-provoking, reflecting the kind of leadership that inspires meaningful change.

As the Founder of The Scrubs Society, I would be delighted to collaborate with Yash and explore future opportunities to work together. I believe there is a strong alignment between our respective missions and communities, particularly in promoting education, innovation, and positive social impact. I would be pleased to support and feature the Fair Code initiative through The Scrubs Society platform to help amplify its message and encourage broader engagement.

I have every confidence that Yash Kewlani's leadership, research, and unwavering dedication will continue to inspire innovation and drive positive change across the technology and academic communities. I wholeheartedly recommend Yash for any opportunity they choose to pursue and look forward to the possibility of collaborating in the future.

Kind regards,

Gursharnpreet Kaur

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Founder & CEO, The Scrubs Society

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